



Mogale City

Local Municipality

EXTERNAL ADVERTISEMENT

Mogale City Local Municipality hereby invites applications from suitably qualified and experienced individuals for appointment to the following position:

POSITION: MUNICIPAL MANAGER

Application Reference Number: 2/7/1/1-MM

Five (5) Year Fixed Term Performance Based Contract

Remuneration Category 6 Municipality: Annual Remuneration package will be

R1 464 332 (minimum), R1 707 924 (mid-point), R 1 987 402 (maximum)

Location: Krugersdorp

Key Requirements:

A Bachelor's degree in Public Administration/Political Science/Social Science/Law or equivalent. A Master's degree in Management Sciences will be an advantage. Certificate - Programme in Management Development for Municipal Finance and Supply Chain Management in line with Government Notice No 493 in Government Gazette No 29967 of 2007. Local Government: Municipal Regulations on Minimum Competency Levels. Twelve (12) years' experience of which five (5) years must be Senior Management level (preferably in Local Government). Core competency requirements as described in Government Gazette No 29967 of 17 January 2014, Local Government Regulations on Appointment and Conditions of Service of Senior Managers. Knowledge of statutory requirements regarding the position and the ability to comply herewith. Advanced understanding of Institutional Governance Systems and Performance Management. Advanced understanding of Budget and Finance Management. A valid Driver's Licence. Excellent Negotiation and Communication Skills. Proven ability to offer visionary, strategic and innovative leadership to diverse stakeholders including other Spheres of Government, Community and Business. Must be a South African Citizen or a permanent resident.

Competencies:

Expected competencies should include the following: Strategic direction and leadership, Financial Management, People Management, Project Management, Governance Leadership, Change Management Leadership, Results and Quality Focus, Excellent Communication Skills, Knowledge and Information Management, Analysis and Innovation, Planning and organising.

Core Functions and Responsibilities:

Manage the Interface of the Executive Mayor and Council so that Political priorities are aligned with the Administration. Maintain overall responsibility as Accounting Officer for all income and expenditure for the Municipality, all assets and the discharge of all liabilities, and proper compliance with the Municipal Finance Management Act. Manage all the Heads and their budgets to ensure that the Department's focus on delivering on the Municipality's strategic priorities within approved budgets and in an integrated fashion. Oversee and direct the development and implementation of the City's long term Development Strategy and the alignment to the medium-term Integrated Development Plan (IDP), monitor progress annually and report to the Executive Mayor on achievement and any challenges that arise. Oversee and direct the development and implementation of the Department level IDP and the Performance Management System (PMS). Monitor progress for both master IDP and PMS to ensure that all plans are effectively implemented and reported to the Executive Mayor on achievement and any challenges that arise. Network with all stakeholders so that their views are understood and reflected in the priorities and concerns of operations with the overall view to improving municipal performance, so that they are involved in decision making and so that they support the way the Municipality is being managed. Manage the use of municipal resources so that an economic, effective, and efficient service is delivered. Oversee the strategic planning for the Municipality so that it is in alignment with political priorities, budgetary constraints, human resources capacity and the needs of the community.

CLOSING DATE: 4th FEBRUARY 2022.

Submission of Applications: Applications must be filed through an application form available on our website www.mogalecity.gov.za together with a comprehensive Curriculum Vitae, copies of documents (ID, driver's licence and relevant qualifications) should be certified from originals and certification should not be more than three months old.

Applications for this vacancy, in sealed envelopes, must be hand-delivered to HR Offices and signed-off accordingly. The envelope must be, for the attention of The Executive Mayor, for Municipal Manager Vacancy, Mogale City Local Municipality, corner Market and Commissioner Streets, Krugersdorp, between 07h30 and 16h00 or posted to P O Box 94, Krugersdorp, 1740.

No e-mailed or faxed applications will be accepted. Women and Person(s) with disabilities are encouraged to apply.

Late applications will not be accepted. If you do not hear from the Municipality within 90 days of the closing date, please consider your application unsuccessful. The Municipality reserves the right to appoint or not to appoint.

Short-listed candidates will be subjected to competency assessments, qualification verification and security vetting.

The successful candidate will be required to sign a five-year fixed term employment with the Municipality as well as an annual performance agreement. The incumbent should disclose his/her financial interests annually.

Failure to comply with the instructions will result in a disqualification.

All enquiries related to this application and or its process can be directed to the Office of the Manager: Human Resources Management through contact numbers (011)951-2007, 2585, 2019 during office hours.

**CLLR T GRAY
EXECUTIVE MAYOR**